

Community Foundation of Portage and District Inc.
Nominating Committee Meeting – May 4 & 11, 2022 at 5:00 pm.
CFPD Boardroom

1. Review Board Member Role & Application

The current Board Member Role and Application form were reviewed by the committee and there were no updates or changes required.

2. Review Current Board Member Listing

Prior to the committee meeting it was determined Lucy Kinnear will be stepping down from the Board of Directors after 7 years well as Jody Fletcher and Anita Janzen-Gemmell are both at the end of their third 3-year term. The CFPD Board had been carrying an extra member due to past recruitment strategies and member leaves. The committee felt we are now in a position to move back to 12 Board Members and is only recommending 2 new recruits.

The committee reviewed the skills of each exiting Board Member and what skills would be missing from the current board upon their departure. As discussions on potential candidates began, the committee also prioritized age and gender as important factors in selecting the new candidates as we continue our commitment for Board Diversity.

After the first meeting the committee felt more recruitment information was needed to thoroughly make a recommendation for the new board member recruitment.

3. Review/Discuss List of Potential Board Members

The list of potential Board members was reviewed, as well as new names were brought forward. The Nominating Committee is recommending the following individuals as candidates to recruit in 2022 based on the skill sets required to fill the vacant positions and gaps in Board Diversity:

Recruit #1

1. Jessica Stewart
2. Cathie McFarlane

Recruit #2

1. Amy Chappellaz
2. Shea Fust

4. Recruitment Strategy

Which Board Members will recruit the new members is yet to be confirmed however once approval from the Board is received the first candidate in each column will be contacted for interest in joining the CFPD Board. If the first candidate declines the second candidate will be contacted.